

!"# \$%&' ( ' ) \* " \$%+(%' ( ' )

!"#\$%&'( ) \* +!, '% #, - "% . / 0

<b>DE"%F6</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>8&gt;?@AAABCC</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>&lt;D("H9, - "%8" I /#("JG</b> \$%&' ( ' )1&B(C ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6
<b>3K',J"K(%9\$I"G</b> 6> ,/5-181&+((15</2/43,1:323;-134:1D<-06300181,5,>0-: 6> ,/5-181&+((15</2/43,1:323;-134:1D<-06300181,5,>0-: 6> ,/5-181( )((193DD-<E181( )FC1: >2-0D/5193DD-<E 5,>0-:		<b>&lt;,E1/E,(,/KG</b>
<b>6/("EG</b> 3@1&FGHI?IG"JA1#?JI1"KI@AI!L@""*?KQWJ?IA1NI"O1, INIIPQIR?*"IIA1OIP1&FGHI?IG"JA1K1#?JI1SI!K!II@AT1?1!PIA1@*P*UA1@*T1I@1 O1!1!PIA1@VI1O?J1!IPUJ@S1I@1#1I@1!IU!IPXIDOI1PURIVIVJIK*O11PVI@1YI!!1*O11!Y"1*RII@S1KUIAT1RU*1N?P1J?*1!1J"V?IA1 ?@A1?!!IP*1AX		

<b>DE"%F6</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>8&gt;?@AAA&gt;AA</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>&lt;D("H9, - "%8" I /#("JG</b> \$%&' ( ' )1&\$(\$ ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6
<b>3K',J"K(%9\$I"G</b> 6> ,/5-181(F(1D=- D181(F'B1D=- D1[B((134:174:-< 5,>0-:		<b>&lt;,E1/E,(,/KG</b>
<b>6/("EG</b> 3IRIVHVJI1"@1AWPYJ?H1I@1*O11;?K@IH15I@*!1L#I?@*!*1R1?1Y1I1I1I@1?1V"@*IP*Q1N?P1P*"JI@1RH1*N"1#?JI1!PIA1@*P*UA1@*PX1 DOI1RIVHVJI1N?P1!IV"]I!IA1RH1,76:1K"J"N1@S1?1R1I1K1I@]IP*IS?*1I"@X14"1V1I#1I@2J1VO?S1PX15?P1I!IKI!!IA1*!P*UA1@*1 V"@AUV*Y		

<b>DE"%F6</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>8&gt;?@AAA&gt;AB</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>&lt;D("H9, - "%8" I /#("JG</b> \$%' ( ' )1&))( ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6
<b>3K',J"K(%9\$I"G</b> 6> ,/5-181^((10-</_5-1>D=-<13;-45E181^&&+15/DE 5,>0-: 6> ,/5-181^+((1679,/515>26,3/4D181^+&C13,3<21L / 5,>0-:		<b>&lt;,E1/E,(,/KG</b>
<b>6/("EG</b> !!I1?J?1#1?*,?O?J11="UPI1IU@`@"N@1V?UPI1K"!!?V*1I]?"1I@X		

<b>DE"%F6</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>8&gt;?@AAA&gt;A&gt;</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	<b>&lt;D("H9, - "%8" I /#("JG</b> \$%+' ( ' )1'&B) ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6
<b>3K',J"K(%9\$I"G</b> 6> ,/5-181)+((1>D=-<1> -40-0181)+F^1_/>,3D/>41 5,>0-:		<b>&lt;,E1/E,(,/KG</b>
<b>6/("EG</b> 3@1&FGHI?IG"JA1K1#?JI1!PIA1@*P*UA1@*1NO"1O?A1RII@1YI!I]I"UPJHR?*!!IA1RH1O1!1R"HK!II@A1LNO"1IP1@""*?KQWJ?IA1NI"O1 INIIPQ1"R?1I@IA1?@1"IA1I1"KIY!"*IV"1I@1?@A1IY"!IA1*O?*"O11"KI@AI!IN?P1?*"I#Y*1I@S1*"1V"@*?V*1O1!1K!"#1I?1W1I@1]I"J?*"1@1 "K1*O11"!A1I!X		

<b>DE"%F6</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG	<b>8&gt;?@AAA&gt;AO</b> ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG	<b>&lt;D("H9, - "%8" I /#("JG</b> \$A1!*"O11/6?#(\$A1!*"O1E 2 ./ 'D(,/KG 3K',J"K(%; ' ' *##"J"L"(M""KG
6> ,/5-181)+((1>D=-<1> -40-0181)+F^1_/>,3D/>41 5,>0-:		<b>&lt;,E1/E,(,/KG</b>
<b>6/("EG</b> 3@1&FGHI?IG"JA1K1#?JI1!PIA1@*P*UA1@*1NO"1O?A1RII@1YI!I]I"UPJHR?*!!IA1RH1O1!1R"HK!II@A1LNO"1IP1@""*?KQWJ?IA1NI"O1 INIIPQ1"R?1I@IA1?@1"IA1I1"KIY!"*IV"1I@1?@A1IY"!IA1*O?*"O11"KI@AI!IN?P1?*"I#Y*1I@S1*"1V"@*?V*1O1!1K!"#1I?1W1I@1]I"J?*"1@1 "K1*O11"!A1I!X		

3K',J"K(9\$!"G

<.E1/E./KG

6>./5-181''((1,/c7><15>4D<>,135D181'''+(1/,,-;3 5,>0-:

6>./5-181''((1,/c7><15>4D<>,135D181'''(1//,-;3 5,>0-:

6/("EG .OU11?PP1P\*1@S1<IP,1K11!1PY"@A1@S1\*1?1J?!S11Y?!\*H1&^1P\*UAI@\*PIU@A1!1\*O11?S11"K1'&1N1!11K"U@A1\*1R11Y!1PI@\*1?1?@1  
U@A1!1?S11A1!@`1@S1Y?!\*HX14"1V!1#1@?11VO?!S1P1N1!11K1U1A11DO11V?P11N?P1!1K1!11A1\*110\*UAI@\*15"@AUVX

DE"%FG

8>?AAA>AP

<D("H9,-"%8"1/#("JG GN"# "K' "%6\*-+"#5 -11.

./'D(/KG ,-. /0123/41532670181532670197/, :/4 ; 0181353 : -2/5197/, :/4 ; 0134 :1> /5-0181,-3<4/4 ;1<-0>  
3K',J"K(%;''\*##"J%L"(M""KG ?@A



DE"%Fg 8>?%AAA>BP <D("H9, - "%8" I /#("JG \$%&)'(')1(F+^  
. / 'D(, /KG , - . /0123/41532670181532670163<a/4 ; 1, >D0181, >D1c181 357, DE%0D3 %\_/0/D><0  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&)'(')1(F+^ ?@A \$%&)'(')1(\$^  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <,E1/E,(, /KG  
6>, /5 -181^+((1679, /515>26, 3/4D181^++)10706/5/> 5, >0 - :  
6 / ("EG 3IK?VUJ\*H1# I #R1I1I1Y"!\*IA1KI@AI@SINO?\*O1R1J1I]IA1N1I1Y?V`I\*P1K1AIUSP1@1?Y?I`@S1J"\*X1DO1Y?V`I\*P1N1I1I1?\*I1I  
A1\*1I!#I@IA1\*"1R1I1@IV"\*I@I1Y"UVOIP1NO1VO1?!I1@""\*1I1I1S?JX

DE"%Fg 8>?%AAA>BC <D("H9, - "%8" I /#("JG \$%&)'(')1'(( )  
. / 'D(, /KG , - . /0123/41532670181532670197/, :/4 ; 01813D=, -D/5018106><D0134 :1<-5<-3D/>4181, - . /010D3 :/  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&)'(')1'(( ) ?@A \$%&)'(')1'(( )  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <,E1/E,(, /KG  
6>, /5 -181^+((15</2/43, 1:323 ; -134 :1D<-06300181 5, >0 - :  
6 / ("EG DN"!IPIAI@\*P1UA I @\*PIS?I@IAIU@?U\*O"!I\IAI?VWIPPI\*"\*O1I!"K1K1?1P\*!"S1IV"@\*?I@I1@I?1\*O1I1V!PPGV"U@\*H1KI1JAX14"1  
V!I!#I@?J1VO?S1PX1<KI!!IA1\*"1P1UA I @\*1V"@AUV\*Y

DE"%Fg 8>?%AAA>>A <D("H9, - "%8" I /#("JG \$%&B)'(')1&'(C  
. / 'D(, /KG , - . /0123/41532670181532670197/, :/4 ; 0181<-0/ : -45-1=3, , 0181 >74 : -<01=3, , 181 >G'(C  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&)'(')1'((( ?@A \$%&)'(')1'+B\$  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <,E1/E,(, /KG  
6>, /5 -181^'((1679, /510-</5-181^'B'15=-5a1 ><1 5, >0 - :  
6 / ("EG O\*UAI@\*P1I1Y"!\*IA1V"@V1I!@1R"U\*1?#?J1I!PIAI@\*P1UA I @\*X13@1@]IP\*IS?\*"I@1?@A1N1JGR I @S1VO1V`1@AIIV?\*IA1\*O1I1N?P1@"1  
V?UPI1K"1V"@V1!@X

DE"%Fg 8>?%AAA>>B <D("H9, - "%8" I /#("JG \$%&^)'(')1(B)\$  
. / 'D(, /KG , - . /0123/41532670181532670197/, :/4 ; 01813D=, -D/5018106><D0134 :1<-5<-3D/>4181, - . /010D3 :/  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&^)'(')1(B) ?@A \$%&^)'(')1(B)\$  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <,E1/E,(, /KG  
6>, /5 -181(^((197< ; , 3<E1 <>21312>9/, -1\_-=/5, - >6-4  
6>, /5 -181(B((130037, D181(B+(13 ; ; <3\_3D- :G>D=-< >6-4  
6 / ("EG 3I#?J1I1PUPYIV\*Y"!!@\*IA1?@1?!!I1P"K\*1SU@1?1?1P\*UA I @\*1NO1@1PO11@"1VIA1O1#1RU1S?I!I@S1?1]I O1VJ1X1OUPYIV\*1KJ1A1\*O1I1PV1@IX

DE"%Fg 8>?%AAA>>> <D("H9, - "%8" I /#("JG \$%&^)'(')1&(B^  
. / 'D(, /KG , - . /0123/41532670181532670197/, :/4 ; 0181353 : -2/5197/, :/4 ; 0134 :1> /5-0181353 : -2/5105/-  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&^)'(')1&(B ?@A \$%&^)'(')1&(BB  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <,E1/E,(, /KG  
6>, /5 -181^&((10-</5-1>D=-<13 ; -45E181^&&+15/DE 5, >0 - :  
6>, /5 -181^B((12-4D3, 1=-3, D=181^B)(1>D=-<1<- , 3E 5, >0 - :  
6 / ("EG &\$GHI?IG"JA1KI #?J1I1PIAI@\*P1UA I @\*1IdY1I!I@VIAI?@1?@dlI\*H1?\*"V`1@1\*O1I13O1RU1WAI@S1?@A1N?P1!@PY"!\*IA1]I?1  
?#RUJ?@V1I\*1\*O1I1O"PYI\*?JX

DE"%Fg 8>?%AAA>>O <D("H9, - "%8" I /#("JG \$%&^)'(')1&(B^  
. / 'D(, /KG , - . /0123/41532670181532670197/, :/4 ; 0181353 : -2/5197/, :/4 ; 0134 :1> /5-0181353 : -2/5105/-  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&C)'(')1&(( ?@A \$%&C)'(')1&+B(  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <,E1/E,(, /KG  
6>, /5 -181^+((1679, /515>26, 3/4D181^+C)1:/067D-1L 5, >0 - :  
6 / ("EG 3@1&FGHI?IG"JA1KI #?J1IV"##U\*1I!P\*UA I @\*1I1Y"!\*IA1?@1"@GS"1@SIV"@KJIV\*1N1\*O1?1VJ?PP#?1X15?P1I\*1R1I!KI!!IA1\*"1P1UA I @\*1  
V"@AUV\*14"1V!I!#I@?J1?V\*1]I\*HX

DE"%Fg 8>?%AAA>>Q <D("H9, - "%8" I /#("JG \$%&^)'(')1&(B^  
. / 'D(, /KG , - . /0123/41532670181532670197/, :/4 ; 01813D=, -D/5018106><D0134 :1<-5<-3D/>4181, - . /010D3 :/  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%&C)'(')1&C(( ?@A \$%&^)'(')1&)((  
3K("#KD!%8"N#"K'"%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181(C(197<; ,3<E181(C'F15>22-<5/3,1L4>1 >6-4

6/("EG 3@1"U\*A" " !1P\*"! ?S1POIYYI@SIV"@\*?!@ !1!N?P1I@\*! !A1?@A1@U# !!"UP1!# PIP\*"J!@X

DE"%FG 8>?@AAA>>? <D("H9, - "%8" I /#("JG \$%&^%' (')1&B+)  
. / 'D(/KG , - . /0123/41532670181532670163<a/4 ; 1, >D0181, >D1gg1G1<-0/ : -4D0% 357, DE%OD3  
3K',J"K(%; ' \*##"J"L"(M""KG \$%&B%' (')1'((( ?@A \$%&^%' (')1&B+)  
3K("#KD!%8"N#"K""%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181(^((197<; ,3<E1 <>21312>9/, -1\_-=/5, - >6-4

6/("EG 9U!S!?!H!K! " #1# ""!"! ] IO!V!1!@16?! " !@S1, ""!ggX

DE"%FG 8>?@AAA>>R <D("H9, - "%8" I /#("JG \$%&^%' (')1&^B(  
. / 'D(/KG , - . /0123/41532670181532670163<a/4 ; 1, >D0181, >D1gg1G1<-0/ : -4D0% 357, DE%OD3  
3K',J"K(%; ' \*##"J"L"(M""KG \$%&C%' (')1(\$)& ?@A \$%&^%' (')1&^B  
3K("#KD!%8"N#"K""%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181(^((197<; ,3<E1 <>21312>9/, -1\_-=/5, - >6-4  
6>, /5-181(\$((12>D><1\_-=/5, -1D=- D0181(\$'(13DD- >6-4

6/("EG <IY"! \*IA1RU!S!?!H!K! " #1# ""!"! ] IO!V!1, ""!ggX

DE"%FG 8>?@AAA>>S <D("H9, - "%8" I /#("JG \$%&F%' (')1(&&  
. / 'D(/KG , - . /0123/41532670181532670197/, : /4 ; 0181<-0/ : -45-1=3, , 01812 >D=- <1D- <-031=3, , 1812D6+( '13  
3K',J"K(%; ' \*##"J"L"(M""KG \$%&F%' (')1((&B ?@A \$%&F%' (')1(&B(  
3K("#KD!%8"N#"K""%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181^F((1:-63<D2-4D3,10-<\_ /5-0%35D/\_/D/-  
6>, /5-181^((1679, /510-<\_ /5-181^'B(16-<0>41: > .

6/("EG 2""O! !1"K! ?1&\$GHI ?!G! JAT!KI # ?J! !IPIA!@\*P\*UA!@\*! !bUIP\*IA! ?PPIP\*?@V!1N!@O!O! !A?USO\*! !NO""K! !J! "K!O! ! !NO! !JVO?! !X

DE"%FG 8>?@AAA>>P <D("H9, - "%8" I /#("JG \$%&F%' (')1&B)F  
. / 'D(/KG , - . /01> 1532670181<- ; />43,1532670-0181/, , /4> /0181>3a19<>>a  
3K',J"K(%; ' \*##"J"L"(M""KG \$%&F%' (')1&B(( ?@A \$%&F%' (')1&B)B  
3K("#KD!%8"N#"K""%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181('((15</2/43,10-h73,130037, D181('C(10- 5, >0- :  
6>, /5-181^((10-<\_ /5-1>D=- <13 ; -45E181^&B(13, ,1: 5, >0- :

6/("EG 3!P\*UA!@\*! !IY"! \*IA!""! ?1K?VUJ\*H1 # ! #R! ! !O\*?1PO1!N?P1?PP?UJ\*IA1RH1?1K? #UJH1 # ! #R! ! !?1O! !O" # ! X!DO!IV?P1!N?P1! !K! ! !IA!  
\*!O! ! !J"V?J!U! ! !PAIV" @X

DE"%FG 8>?@AAA>>C <D("H9, - "%8" I /#("JG \$%'&' (')1(\$'F  
. / 'D(/KG , - . /0123/41532670181532670197/, : /4 ; 0181<-0/ : -45-1=3, , 0181, 303, , -1=>70-181, =6' (^, 374 : <  
3K',J"K(%; ' \*##"J"L"(M""KG \$%'&' (')1(\$'F ?@A \$%'&' (')1(\$)B  
3K("#KD!%8"N#"K""%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181^((10-<\_ /5-1>D=- <13 ; -45E181^&&+15/DE 5, >0- :  
6>, /5-181^+((1679, /515>26, 3/4D181^+&C13, 3<21L /: 5, >0- :

6/("EG ! !1?J?! #1V?UP!A1RH1?1K?U\*H1P# "" ! !A! \*IV\*"!X

DE"%FG 8>?@AAA>>OA <D("H9, - "%8" I /#("JG \$%'%' (')1&+)  
. / 'D(/KG , - . /0123/41532670181532670197/, : /4 ; 0181<-0/ : -45-1=3, , 01812 >D=- <1D- <-031=3, , 1812D6'(C  
3K',J"K(%; ' \*##"J"L"(M""KG \$%'%' (')1&+ ?@A \$%'%' (')1&+  
3K("#KD!%8"N#"K""%6\* - +"#G

3K',J"K(9\$! "G <.E1/E./KG  
6>, /5-181^F((1534439/015>4D<>, 135D181&FF(1534: 5, >0- :

6/("EG 31' (GH! ?!G! JA!KI # ?J! !IPIA!@\*P\*UA!@\*N?P1]?YI@SIV?@?RIP!@1O! ! !IPIA!@V!1O?J! ! " #X1 \_?Y!1A! ]!V!1V"@KIPV? !AX!4 "1  
V! ! #!@?J!VO?!S!IPX!5?P! ! !K! ! !IA!""P\*UA!@\*IV"@AUV\*X

DE"%FG 8>?@AAA>0B <D("H9, - "%8 " I /#("JG \$%' )% ' (')1C&(\$

DE"%FG 8>?@AAA>0B <D("H9, - "%8 " I /#("JG \$%'B%' (')1C&'

DE"%FG 8>?@AAA>00 <D("H9, - "%8 " I /#("JG \$%'C%' (')1&&)

DE"%FG 8>?@AAA>0Q <D("H9, - "%8 " I /#("JG \$%'^%' (')1(\$++

DE"%FG 8>?@AAA>0S <D("H9, - "%8 " I /#("JG \$%'^%' (')1' (B&

DE"%FG 8>?@AAA>0P <D("H9, - "%8 " I /#("JG \$%'^%' (')1' '+ (

DE"%FG 8>?@AAA>0C <D("H9, - "%8 " I /#("JG \$%'\$%' (')1(' &B

3K("#KD!%8"N#"K'"%6\* - +"#G

3K',J"K(%9\$I"G

<.E1/E.(/KG

6> ,/5 - 181^&((10 - <\_/5 - 1>D= - <13 ; - 45E181^&&+15/DE 5 , >0 - :

6> ,/5 - 181^+((1679 ,/515 > 26 , 3/4D181^+&C13 , 3 < 21L /: 5 , >0 - :

6 / ("EG DO11K!!11?J?!#1N?P1?V"[]?\*1A1?\*: 11 , ?10?J114"!\*O1=?J1AU11\*"1?1K?UJ\*H1P# "` 11A1\*1V\*"!X